

Service Summary

| | 2003/04 Working Budget | Description | 2003/04 Period Working Budget | 2003/04 Actual | Variance | Variance |
|----|------------------------------|---------------------------|-------------------------------------|-------------------|--------------|-----------|
| | £ (1) | | £ (3) | £ (4) | £ (5) | % (6) |
| a) | 377,130 | Personnel Trading Account | 303,156 | 310,218 | 7,062 | 2 |
| b) | (377,130) | Recharges | (269,896) | (269,885) | 11 | 0 |
| c) | <u>0</u> | Net Cost Trading A/c | <u>33,260</u> | <u>40,333</u> | <u>7,073</u> | <u>21</u> |
| d) | 102,150 | Employment Related Exps | 81,607 | 85,982 | 4,375 | 5 |
| e) | 26,520 | Corporate Training | 20,400 | 18,241 | (2,159) | (11) |
| f) | (131,170) | Recharges | (98,376) | (98,378) | (2) | (0) |
| g) | <u>(2,500)</u> | Net Cost Employee Exps | <u>3,631</u> | <u>5,845</u> | <u>2,214</u> | <u>61</u> |
| h) | 2,500 | Job Evaluation | 2,086 | 2,770 | 684 | 33 |
| i) | <u>2,500</u> | Net Cost Job Evaluation | <u>2,086</u> | <u>2,770</u> | <u>684</u> | <u>33</u> |
| j) | <u>0</u> | Net Cost | <u>38,977</u> | <u>48,948</u> | <u>9,971</u> | <u>26</u> |

Subjective Summary

| | 2003/04 Working Budget | Description | 2003/04 Period Working Budget | 2003/04 Actual | Variance | Variance |
|----|------------------------------|------------------------------------|-------------------------------------|-------------------|---------------|------------|
| | £ (1) | | £ (3) | £ (4) | £ (5) | % (6) |
| k) | 307,230 | Employees | 251,546 | 258,550 | 7,004 | 2 |
| l) | 29,970 | Premises | 24,980 | 24,975 | (5) | (0) |
| m) | 3,110 | Transport | 2,594 | 2,773 | 179 | 6 |
| n) | 22,950 | Supplies and Services | 19,474 | 16,719 | (2,755) | (12) |
| o) | 4,540 | Capital Financing | 4,540 | 4,533 | (7) | (0) |
| p) | 143,000 | Management Overheads | 104,115 | 109,705 | 5,590 | 4 |
| q) | <u>510,800</u> | Net Revenue Cost | <u>407,249</u> | <u>417,255</u> | <u>10,006</u> | <u>2</u> |
| r) | 0 | External Income | | (45) | (45) | 0 |
| r) | (510,800) | Recharges to Services | (368,272) | (368,262) | 10 | 0 |
| s) | <u>(510,800)</u> | Total Income | <u>(368,272)</u> | <u>(368,307)</u> | <u>(35)</u> | <u>(0)</u> |
| | 0 | Transfers to/from capital reserves | | | 0 | 0 |
| t) | <u>0</u> | Net Cost | <u>38,977</u> | <u>48,948</u> | <u>9,971</u> | <u>26</u> |

Main Variances

- Line a) & k) Agency staff/Temp staff/Advertising for staff
Line d) & k) Staff welfare/recruitment offset by medical fees
Line n) Savings in consultancy
Line p) IT and Printing Charges

